INDEX

COLLECTIVE BARGAINING UNDER THE WAGNER ACT*

ADJUSTMENT OF DISPUTES
success of procedure for, in new labor agreements affected by parties' will to agree, 261, by terms and scope of agreements, 262-263, by attitude of employers toward unions, 263-264, by clauses forbidding coercion of non-members, 264-265; inadequacy of machinery for, in new agreements explained, 265; need for provision for reaching final decisions in, 265-266; customary provisions for, in new agreements, 266-267; advantage of participation of full-time union officials in, 267; infrequency of provision for "joint-board" procedure for, in new agreements, 268; arbitration mandatory in most new agreements, 268; difficulty in selection of arbitrators for, 269; advantages of "impartial chairman" system for, 269-270; dangers of delays and "stalling" in, 270-271; relation of procedure for, to legal enforcement of labor agreements, 272; provision for, under Railway Labor Act, 283-284, under plan for enforcement of labor agreements, 284; intra-union control in, 284; machinery for, in Great Britain, 327-330.

AMENDMENTS TO NLRA, PROPOSED

to permit review of §9 case, 191; to increase union responsibility, 273-274, 306-308; to provide machinery for enforcement of collective agreements, 281-285; suggested by Nat. Ass'n of M'trs, 309; to disqualify as representative union engaging in coercion of employees, 309-310, calling strikes for certain purposes, 311-313, disqualification to last one year, 314; to disqualify as "employee" under NLRA union members engaging in coercion or prohibited strikes, 314; to entitle employers to obtain certification of representatives, rejected, 315; to eliminate §8(5) from NLRA, questioned, 315-316; success of, dependent on fair administration of law, 316-317; "equalizing," criticized, as increasing existing inequalities, 318-319, as requiring federal police force, 320, as "death sentence" to labor unions, 320.

Appalachian Electric Power Co. v. NLRB, 240.

Automobile Labor Board, 213.


Chicago Bd. of Trade v. Olsen, 185.

* As used in this index the abbreviation "NLRA" refers to the National Labor Relations Act; "NLRB," to the National Labor Relations Board.

COLLECTIVE BARGAINING
as objective of NLRA, 242-243; practical advantages of, as employer policy, 258-260; requires provision for dispute adjustments, 261; intra-union control of, 288-299; psychological importance of, 321-322, 330; accepted as basic to British governmental labor policy, 324; forms of, in Great Britain, 325-327. See ADJUSTMENT OF DISPUTES.

COLLECTIVE LABOR AGREEMENTS
effect of, on choice of employee representatives, 194-199; status of, after choice of new representatives, 198-199; provision for dispute adjustment in new, 261-272; difficulties of "discharge" clauses in, 262, of "no coercion of non-members" clauses in, 264-265; legal status of, abroad, 274, as developed in American case law, 275-276; unsatisfactory state of law as to, 277; labor's objection to legal enforcement of, 278; frequency of, and causes for, violations of, discussed, 279-280; argument for more effective enforcement of, 280-281; proposal for enforcement of, by NLRB outlined, 281-285, appraised, 285-287.

COMPANY UNION
growth of, 177, 232; excluded as representative under N. Y. and Wis. LRA's, 213; power of NLRB to "disestablish," as representative, 213-214; illustrative case of, 224-225.

CONSTITUTIONAL LAW
validity of grant of exclusive initial jurisdiction to NLRB, 184, 223; validity of NLRA as restraint on liberty of contract, 184-185; validity of procedural provisions of NLRA, 184-185; application of NLRA to manufacturing industries upheld under commerce clause, 189-187; jurisdiction of Wis. LRB questioned, 187.

Coronado Coal Co. Cases, 185, 278.

EMERGENCY TRANSPORTATION ACT OF 1933
See Railway Labor Act.

EMPLOYER REPRESENTATIVES, DETERMINATION OF
under Railway Labor Act, 177, 191; by Nat. Labor Bd. and (first) NLRA, 178, 191-192, 243; NLRA provisions for, 181, 243-244; basic problems in, 188-189; reasons for NLRB's exclusive power over, 189-190; reviewable only in §8(5) cases, 190, rule criticized, 191; NLRB rules for, 193; who may ask for, 193-194; denied in intra-federation disputes, 194, 298; effect of, on labor contracts, 198-199; effect on, of labor contracts, 194-199, of recent investigation, 199-200, of in-
stability of conditions, 200; employees' wishes recognized by NLRB in, 200-201; one employee not unit for, 202; employees of more than one company may be unit for, 202; appropriate unit for, based on geographical factors, 203-205, based on crafts, 205-208, as affected by union membership rules, 208-210, by relationship to employer, 210-211; Board's handling of question of unit for, illustrated, 211-213; meaning of "representative," 213; status of company union in proceeding for, 214-215; procedure for, without balloting, 215-216; names of candidates in election for, 216-217; eligibility of voters in, 217-218; conduct and effect of balloting for, 218-219; run-off elections for, 221; as preliminary to duty to bargain, 244-245.

Evidence—rules of, not binding on NLRB, 182.

FEDERAL TRADE COMMISSION ACT
procedure of, adopted in NLRA, 179.

GOMPERS, SAMUEL
quoted, 278.

GREAT BRITAIN
statutes of, affecting labor disputes: Combination Acts, 1799, 1800, 322; Conspiracy and Protection of Property Act, 1875, 322; Trade Disputes Act, 1906, 322; Trade Disputes and Trade Unions Act, 1927, 323, 324; Trade Boards Act, 1909, 324, 325; Coal Mines (Minimum Wage) Act, 1912, 325; Agricultural Wages (Regulation) Acts, 1924, 1927, 325; Cotton Manufacturing Industry (Temporary Provisions) Act, 1934, 326; Conciliation Act, 1896, 327; Munitions of War Act, 1915, 327; Industrial Courts Act, 1919, 327, 328; Coal Mines Act, 1930, 329; Railways Act, 1921, 329; trend of industrial disputes and labor legislation in Great Britain, 322-324; Whitley Committee Reports recognizing collective bargaining as basic to governmental policy in, 324, recommendations of, 324-325; forms of collective bargaining in, statutory, 325, voluntary, 325-326, quasi-voluntary, 326-327; regulation of minimum wages in, 325; machinery for settlement of disputes in, prior to War, 327, during War, 327, post-War, 327-328; special machinery for coal mining and railroads, 328-330; principles of disputes machinery in, 330.

Jeffrey-De Witt Insulator Co. v. NLRB, 239.

Judicial Review
provision for, of NLRB orders, 181, 240; adequacy of provisions for, 185, 232; of proceedings under §9, 190-191; evidence necessary to sustain NLRB findings on, 181, 240-241.

Madden, J. Warren
206, excerpt from addresses by, 318-320.

Mitchell, John
quoted, 278.

"MOHAWK VALLEY FORMULA"
as described by NLRB, 228-229.


National Association of Manufacturers
amendments to NLRA proposed by, 273, 309.

National Industrial Recovery Act
as precursor of NLRA, 177-178, §7(a) of, quoted, 177, referred to, 178, 179, 180, 219, 232.

National Labor Board
activities of, 178; ballot used by, 219; "majority rule" adopted by, 252.

National Labor Relations Act
historical background, 177-178; consideration of, by Congress, 178; structure of, outlined, 179-181; declaration of policy in, 179-180; definitions of terms in, 180, 232; prohibition of unfair labor practices by, 180; determination of employee representatives under, 181; procedure for judicial enforcement and review under, 181; NLRB granted subpoena power by, 181, constitutionality of, 184-187, 223; as justifying legal enforcement of collective agreements, 277; effect of, on industrial personnel policies, 300-305. See Amendments to NLRB, Employee Representatives, "UNFAIR LABOR PRACTICES."

National Labor Relations Board (first)
activities of, 178; ballot used by, 219; "majority rule" adopted by, 252.

National Labor Relations Board
provisions for members of, 180; procedure prescribed for, in NLRA, 181; regional officers of, 182; procedure followed in §8 cases, 182, in §9 cases, 182-183, 193; statistics of business transacted by, 183-184, 259; Division of Economic Research of, 187; handling of representation cases by, praised, 189-222; impartiality of, questioned, 316.

National Labor Relations Board Decisions
COLLECTIVE BARGAINING UNDER THE WAGNER ACT—INDEX

NLRB v. Jones & Laughlin Steel Corp., 186.
NLRB v. Mackey Radio & Tel. Co., 239.
NATIONAL MEDIATION BOARD, 177, 191, 284.
NATIONAL STEEL LABOR RELATIONS BOARD, 191.
NATIONAL WAR LABOR BOARD as precursor of NLRA, 177.
NORRIS-LA GUARDIA ACT 277, 307; application of, to suits to restrain breach of labor agreements, 285.
PERSONNEL POLICIES attention to, stimulated by NLRA, 300-301; effect of NLRA on, as to hiring, 301, as to discharge, layoff, and promotion, 301-303, as to training of supervisory force, 303-304; substitution of legalistic attitude for wise, noted, 304-305.
PETROLEUM LABOR POLICY BOARD, 191.
RAILWAY LABOR ACT as precursor of NLRA, 177; definition of “representative” under, 213; dispute adjustment procedure of, as model for plan to enforce labor agreements, 285-286.
ROOSEVELT, FRANKLIN D. quoted, 217.
Santa Cruz Fruit Packing Co. v. NLRB, 187.
Schlesinger v. Quinto, 276.
Shreveport Case, The, 185.
SMITH, EDWIN S. quoted, 207.
Stafford v. Wallace, 185.
STATE LABOR RELATIONS BOARDS constitutional question as to jurisdiction of, 187; relation of, to NLRB, in representation cases, 192; provisions in Wisconsin for investigating breaches of labor agreements, 282-283.
STRIKES volume of, in United States, 306, in Great Britain, 322-323, compared, 323. See ADJUSTMENT OF DISPUTES, AMENDMENTS TO NLRA, UNIONS.
Tuff Vale Case, 322.

"UNFAIR LABOR PRACTICES"
interference with or coercion of employees (§8(1)): 180-224; illustrative cases of, 224-227, 227-229; purpose and use of clause, 180, 227; violation of, by espionage, 230, by spreading propaganda, 230-231, by threats to move plant, 231, by forming new corporation, 232.
domination or support of union (§8(2)): 180, 224; proviso excepting closed shop agreements from, 180; illustrative cases of, 225, 233, 234; NLRB’s power to order “disestablishment” for, 226-227, 235; “labor organizations” subject to, 232; where union was in AFL, 233, effect of contract with union, 234; various acts of, 235.
discrimination against union employees (§8(3), (4)): 180, 224; illustrative cases of, 226, 236-237; by refusal to reinstate strikers, 237-239; factors evidencing unlawful motive in, 239-240; for filing charges under NLRA, 240; avoidance of, leading to more careful personnel policies, 301-303.
refusal to bargain collectively (§8(5)): 180, 224, 242; representation questions reviewable in cases of, 190-191; bona fide doubt as to representative as defense for, 244-245; dealings with other than representative as, 246-247; may be violated, despite calling of strike, 247, absence of demands on competitors, 247, willingness to adjust grievances individually, 248, discussion of demands, 250; difficulty in finding, where parties meet not insuperable, 248-249; flat rejection of demands may constitute, 249-250; importance of employer’s intent in determining, 250; refusal to reduce agreement to writing as, 252; effect on, of impasse in negotiations, 253-255, of subject matter of demands, 255, 256, of existing contract, 255-256, of employers’ attitude in conference, 256-257.
UNIONS proposals for incorporation of, 278, 308; importance of distribution of control in, 288; distribution of power between local and national, in making labor agreements, 288-293, in settling disputes under agreements, 293-294, in control of strikes, 294; effect of disputes between, 297; provision for settlement of disputes between, 297-299; abuses by, classified, 307.
United Employees’ Ass’n v. NLRB, 190.
