

## INDEX—LABOR IN WARTIME

### ALIEN LAWS

restrictive, enacted, 375-6, 388-9.

### ALLOCATION

of labor supply: as between industry and armed forces, 432-4; conversion of industries to war production, 435; development of new industries in places without labor supply, 435-6; influence of strategic factors in, 436; use of priorities system in, 436-7; use of occupational questionnaires in, 437; planned ratings of industries by WPB for use in, 437; deficiencies in current program for, 437; successive orders for, in Great Britain, 523-5, in Australia, 533, in Canada, 537, in New Zealand, 540, in Germany, 556-65. See COMPULSORY LABOR MOBILIZATION, LABOR SUPPLY.

### AMERICAN FEDERATION OF LABOR

requested labor advisory committees, 376; agrees to limitation on double pay, 382; stabilization agreements of Building Trades Unions of, 408, 409.

### APPRENTICESHIP

work of, Section in Federal Security Agency in training youth, 428-9; problem of, in Germany, 559-60.

### APPROPRIATION ACTS

importance of, in developing labor policy, 392-4.

### ARBITRATION

in labor disputes: use of, by U. S. Conciliation Service, 387, 404, 465-6, procedure used, 465-6, two types of, 466; use of, by NWLB, 486, in jurisdictional disputes, 487; provision for, in Great Britain, 527-9, in Australia, 534-5, in Canada, 538, in New Zealand, 539-40.

### AUSTRALIA

drastic action in, begun after Japan's entry into war, 522, 532; emergency war legislation in 1939, 532; price and wage stabilization in 1942, 533; control over employment of skilled workers, 533; training program for war workers in, 533-4; arbitration of disputes in, 534-5; strikes in, 535; hours and wages in, 535.

### BRIDGES, HARRY

deportation proceedings against, 389.

### BUILDING TRADES STABILIZATION BOARD OF REVIEW

creation of, by AFL building trades unions and Gov't defense construction agencies, 408; composition of, 408; limited functions of, 408; procedure of, 408-9; address of, 416.

### BUILDING TRADES WAGE ADJUSTMENT BOARD

creation of, by AFL building trades unions and Gov't war construction agencies, 409; composition of, 409; powers of, over wage rates under wage stabilization agreement, 409; address of, 416.

### CANADA

curbs on prices and wages imposed in 1940, in, 523, 536; cost-of-living bonuses added to wage rates in, 536-7; hours of labor in, 539; control over agricultural labor in, 537; restraints on strikes in, and their volume, 537-8; training program for war workers in, 538.

*Captive Mines Case*, 376, 378, 474, 504, 519, 521.

### CHECK-OFF

rules of NWLB relating to, 476-7, 479-81.

### CHILD CARE

programs of, proposed for working mothers, 392, in Great Britain, 526.

### CHILD LABOR

attacks on laws restricting, 397; relaxing laws on, for agricultural work, in New York, California, New Jersey, 398; policy statement of federal agencies on employment of, in agriculture, 398; laws further restricting, 398-9; increasing importance of, in wartime labor supply, 421-2.

### CLOSED SHOP

see UNION SECURITY.

### COMMITTEE ON FAIR EMPLOYMENT PRACTICE

appointed by President to attack discrimination in employment, 384, 414; types of orders issued by, 414; address of, 416.

### COMPULSORY LABOR MOBILIZATION

defined, 438-9; invasion by, of peacetime rights of individual, 439, of employer, 440; various means of: conscription, 440, operation of industry by Gov't, 441, increasing controls over various aspects of employment relationship, 441-2; rights of employer as less inviolable than those of employee, 442; analogy of, to control over employer's access to materials, 442; greater ease in attaining, through regulation of employer, 443; establishment of priorities in employment as means of, 444-7, problems in, 446-7; conservation of critical workers and maximum utilization of skills as means of, 447-53; labor conservation defined, 447; basis of Gov't interest in labor conservation, 448-9; job simplification, upgrading, and discharge, as means of labor conservation, 449-50; constitutionality of measures to prevent labor waste, 450-3; compulsory discharge of workers in nonessential work as means of, 453-5, compared to prohibition of executory contract, 454; need for classifying businesses for purpose of, 454-5; freezing in employment as means of, 456-7, by avoiding wasteful turn-over, 456, as requiring Gov't protection of terms of employment, 457; compulsory transfer to war employment as means of, 457-61, constitutionality of, under 13th Amendment, 457-9, under the 5th Amendment, 460-1, as requiring Gov't protection of terms of employment, 460-1; conscription of labor in Great Britain, 524, control over terms of employment in, 525; concentration of civilian industry as means of, in Great Britain, 526; measures for, in Australia, 533-4, in Canada, 536-8, in New Zealand, 539-40, in Germany: by use of "work books," 557-8, by "combing-out commissions," 556, by freezing agricultural labor, 560-1, by freezing industrial labor, 561-2, by conscription, 562-3, by using foreign labor, 563-4, and war prisoners, 564-5, by using labor in occupied countries, 565. See ALLOCATION, LABOR SUPPLY.

### CONCILIATION SERVICE

see UNITED STATES CONCILIATION SERVICE.

### CONGRESS OF INDUSTRIAL ORGANIZATIONS

representatives of, withdrew from NDMB, 376; advocated tripartite industry councils, 376; agrees to limitation on double pay, 382.

## CONSTITUTIONAL LAW

compulsory labor mobilization as invasion of peacetime rights of employee, 439-40, of employer, 440; "conscription" for labor service not within power to raise armies, 440; power of Gov't to take over private industries for war needs, 441; invasions of employees' and employers' peacetime rights contrasted, 442-3; control over hiring process as valid interest of Gov't, 445-6; extent of Gov't interest in assuring production by means of labor conservation measures, 448-9; compulsory discharge of unneeded workers not in conflict with 5th Amendment, 449; where compulsory training program may require compensation by Gov't, 450, where, as valid regulation, it will not, 451-3; compulsory discharge of workers in nonessential industry not in violation of 5th and 13th Amendments, 454; validity of freezing in employment same question as validity of compulsory transfer, 456; Gov't control over terms of employment as due process condition to freezing, 457, and compulsory transfer measures, 461; compulsory transfer as valid compulsory servitude under 13th Amendment, 457-460, as a valid regulation under 5th Amendment, without compensation, 460-1; basis of NWLB's power in President's power as Chief Executive and Commander-in-Chief, 567; limitations on NWLB's power as federal agency, 571.

## COUNCIL ON NATIONAL DEFENSE

Advisory Commission to: labor representative on, 375; labor policy formulated by, 375.

## DAVIS-BACON ACT

preserved in acts amending Gov't contracting procedure, 379; administrative relaxations of, 382.

## DEPENDENTS' ALLOWANCES

uniform law for, to service men's families enacted, 392.

## EMPLOYMENT AGENCIES

consolidation of state, under federal control, 383; refusal of Congress to enact law to regulate private, 384; centralization of, in Germany, 549-50.

## EMPLOYMENT SERVICE

see UNITED STATES EMPLOYMENT SERVICE.

## FAIR LABOR STANDARDS ACT

attacks in Congress on, in 1939, 374, 379; Act supported by President, 378, 379; administrative relaxations of, 382; possibility of using industry committee device in, to stabilize wartime wages, 494-5; attacks on hours provisions of, criticized, 495; wage rates under, as within ability of industry to pay, 497-8; not comparable to French 40-hour week law, 500.

## FEDERAL EIGHT HOUR LAW

absolute limit of, relaxed, 374, 381.

## GERMANY

question whether Nazi party will share spoils of exploitation with working classes, 544-6; insecurity of German worker, 546; workers' attitude of passive acceptance of Nazi party, 547; size of labor supply and distribution among occupations, 547-48, augmented by war prisoners and foreign civilian workers, 547-8; stages in development of

control over labor supply in, 548-9; centralization of control over labor exchanges in, 549-50; wage controls exercised by Trustees of Labor, 550-3, compared to collective agreements, 551; maximum wages and wage freezing in, 551-3, temporary abolition of overtime, 553; limited powers of Labor Courts in, 553, of Social Honor Courts, 554; nature of Labor Front as party agency, 554-5; work of "combing-out commissions" and Deputy for Labor Supply, 556-8; use of "work book" to inventory and control labor, 557-8; major acts and decrees controlling labor supply, 558-9; apprentice problem in, 559-60; agricultural labor problem in, 560-1, use of Hitler Youth as remedy for, 560-1; control of labor in metals and building trades, 561; labor freezing and conscription in, 561-3; importation of foreign labor into, 563-4, harsh treatment of Jews, Poles, and Russians, 564; utilization by, of war prisoners, 564-5, of labor in occupied countries, 565; probable future consequences of exploitation of labor by National Socialists, 565-6.

## GREAT BRITAIN

gradual introduction of labor controls in, 522; pledge to restore labor practices waived in wartime, 522; successive orders allocating workers to war industries, 523-5; orders affecting employment of women in, 524, 525, 526; measures for training war workers in, 526-7; arbitration of industrial disputes in, 527-9; increase in hours of labor in, after Dunkirk, 529, subsequent reduction, 529, effect on health and efficiency, 529-30; increase in wage rates in, 530; allowances given transferred workers, 530-1; operation of price controls and rationing in, 531; methods of enforcing labor orders, 531-2.

## HEALTH

see SAFETY.

## HILLMAN, SIDNEY

labor commissioner on Adv. Comm'n to CND, 375; co-director of OPM, 375, 376; testified on anti-strike legislation, 375, 503.

## HOURS OF LABOR

amendment to Eight Hour Law, 374, 381; hours provisions of FSLA attacked in 1942, 379, 380; bill to repeal all hours laws requiring overtime pay, 381-2; Washington conference on relaxation of state laws regulating, 395; 8-hour day and 48-hour week declared optimum, 395, 423; state laws on, liable to restrict war production, 395; state acts relaxing standards for, in New York, Virginia, Louisiana, 395, Massachusetts, Maine, Louisiana, Rhode Island, Kentucky, So. Carolina, New Jersey, Mississippi, 396; administration of special exemptions from, laws, 396; controversy as to effects of increased, on production, 423; overtime, worked in war industries, 496-7 (tables), ability of employers to pay higher rates for overtime, 497-8; extra payment for overtime, as aid in recruiting labor force, 498-9; analogy between Wage and Hour Law rules as to, and French 40-hour law, criticized, 500; British experience as to, 500, 529-30; German experience as to, 501, 553; of war workers in Australia, 535, in Canada, 537, in New Zealand, 542. See WAGES.

*Kearny Shipyard Case*, 406.

**KNUDSEN, WILLIAM**

co-director of OPM, 375; testified on antistrike legislation, 375, 503.

#### LABOR SUPPLY

total and distribution of U. S., 418, 419; numbers of war workers, 394, 418, 419; increases in, for manufacturing, 419; increased demand for skilled workers, 419; sources of, for war work, in non-essential industries, 420, among "unemployables," 420, unemployed, 420, women, 421, young people, 421-2, old and retired workers, 422, physically handicapped, 422, partly employed, 423, prison workers, 423; competition of armed forces and industry for, 430; in Germany, 547. See ALLOCATION, COMPULSORY LABOR MOBILIZATION.

#### MARITIME COMMISSION

U. S., established training schools, 383.

#### MARITIME WAR EMERGENCY BOARD

appointment of, by President, 412; wartime wage and insurance problems decided by, 412-3; address of, 416.

**NATIONAL AIR TRANSPORTATION ADJUSTMENT BOARD**  
powers of, over airline labor agreements, 405.

#### NATIONAL DEFENSE MEDIATION BOARD

appointment of, in 1941, 375, 405; composition of, 406; initial successes of, 376; disruption of, by captive mines dispute, 376, 378, 406, 474; three orders of, enforced by President, 387; certification of cases to, 406; procedure of, 406; situation of, compared to that of NWLB, 474-5.

#### NATIONAL LABOR RELATIONS ACT

attacks in Congress on, in 1939, 374, in 1940, 502, abandoned in 1940, 374, 377, 503; denial of benefits under, proposed as penalty for violations of wartime labor measures, 506, 518, 521.

#### NATIONAL LABOR RELATIONS BOARD

case load of, as affected by, 404; liaison between, and NWLB, 570.

#### NATIONAL MEDIATION BOARD

powers of, over railroad and airline labor disputes, 404-5; address of, 416.

#### NATIONAL RAILROAD ADJUSTMENT BOARD

powers of, over railway labor agreements, 405; address of, 416.

#### NATIONAL RAILWAY LABOR PANEL

created to handle unadjusted railway labor disputes, 405; address of, 416.

#### NATIONAL WAR LABOR BOARD

based on agreement of industry and labor representatives with President, 376, 378, 387, 568; stabilization policy first applied cautiously by, 380; criteria for wage adjustments set by, in "Little Steel" case, 380, 481-2; three orders of, enforced by President, 387, 488-9, 573; composition of, 406, 571-2; address of, 417; disputes considered by, 406; certification of cases to, by Sec'y of Labor, 407, 467-8, 572; taking cases on motion of, 407, 468; mediation of cases before consideration by, 407; jurisdiction over labor status disputes taken by, 407, 570; disposition of cases brought before,

407; insistence of, on compliance with orders, 408; precedent for, in Nat. War Labor Bd. in 1918, 470-1, 568; intervening labor developments since 1918 Bd., 471-2; agreements with labor on strikes and union status in 1918 and 1941 compared, 472-3; 1918 War Labor Conference Bd. code, 473-4; rulings of, relating to union security, 475-81, developing pattern of, 478-81; rulings on, relating to check-off, 476-7, 479-81; rulings of, on wages and wage differentials, 481-5; position of, in "Little Steel" case, 481-2; rulings on overtime, shift differentials, and vacations, 483-5; relation of arbitration awards to rulings of, 486; increasing business of, 488; recent rulings, of, 489; effect of creation of, on Congressional demand for labor curbs, 505; as agency of the President, 567, unlike NDMB, 568; limitations on jurisdiction of, in Executive Order, 568-9; two criteria of jurisdiction of, 569-70; liaison between, and NLRB, 570; reluctance of, to settle disputes of governmental employees, 570; staff organization of, 571-2; course of action by, upon certification of case, 572; informality of procedure of, 573; panel investigations and recommendations to, 573; hearings sessions of, 573.

#### NATIONAL WAR LABOR BOARD CASES

*Allis-Chalmers Corp.*, 488; *Aluminum Co. of America*, 488; *Bendix Aviation Co.*, 484; *Bethlehem Steel Corp.* (Shipbuilding Division) 488; *Borg-Warner Corp.*, 478; *Bower Roller Bearing Co.*, 479; *Breeze Corporations*, 488; *Brown & Sharpe Mfg. Co.*, 477; *Buckeye Cotton Oil Co.*, 478; *Cambridge Tile Mfg. Co.*, 489; *I. I. Case Co.*, 477; *Caterpillar Tractor Co.*, 477, 478, 480; *E-Z Mills Co.*, 477; *Federal Shipbuilding & Dry Dock Co.*, 477, 479; *Federated Fishing Boats Co.*, 485; *Marshall Field & Co.*, 476, 477, 478, 479; *General Cable Co.*, 489; *General Motors Corp.*, 484; *Hotel Employers Ass'n of San Francisco*, 477; *Inland Steel Co.* ("Little Steel"), 476, 570; *International Harvester Co.*, 476, 478; "Little Steel," 476, 477, 478, 479, 480, 481, 489; *Monsanto Chemical Co.*, 490; *Nevada Consolidated Copper Corp.*, 477; *Norma-Hoffman Bearings Corp.*, 489; *Phelps Dodge Corp.*, 475, 477, 478; *Phelps Dodge Copper Products Co.*, 488; *Pioneer Gen-E-Motor Co.*, 490; *Ranger Co.*, 477, 478; *Remington Rand Co.*, 479, 482; *Robins Dry Dock & Repair Co.*, 477; *John A. Roebling's Sons*, 488; *Ryan Aeronautical Co.*, 477, 478; *Spicer Mfg. Co.*, 487; *Standard Tool Co.*, 488; *Toledo, Peoria & Western R. R.*, 489; *U. S. Rubber Co.*, 477; *United States Steel Corp.* ("Big Steel"), 489; *Walker-Turner Co.*, 476, 477, 479; *Western Pennsylvania Motor Carriers Ass'n*, 488; *S. A. Woods Machine Co.*, 478, 489.

#### NATIONAL YOUTH ADMINISTRATION

vocational training programs of, 427.

#### NEGROES

action taken to stop discrimination against, in employment, 384, 413, 414; training of, for war industries, 413.

#### NEW ZEALAND

drastic action in, begun after Japan's entry into war, 522; extended industrial controls in, at beginning of war, 539; conscription of labor author-

ized in, 539; control over termination of employment in, 540; restraints on, and volume of, strikes in, 540-1; training program for war workers in, 541; rates of pay in, 541-2; hours of labor in, 542.

**OFFICE OF EDUCATION**

U. S.: vocational training programs of, 385, 427, 428-9.

**OFFICE OF PRODUCTION MANAGEMENT**

Labor Division of, planned action to aid displaced workers, 382, undertook training programs, 383; created branch to aid Negro employment, 413.

**OLD AGE INSURANCE**

loss of benefits resulting from military service, 391; decrease in benefits paid by, as result of war work, 422.

**OPPRESSIVE LABOR PRACTICES BILL**

introduced by Sen. La Follette, 374, 507; passed Senate in 1939, 507.

**PLANT SEIZURE**

ordered by President in aid of NDMB, 387, 504, in aid of NWLB, 489, bill for, proposed by Sen. Connally, 504, 505, 511, provisions of bills for, discussed, 512-3; bill for, proposed by Rep. Rampeck, 519.

**PRESIDENT OF THE UNITED STATES**

limited emergency proclaimed by, in 1939, 374; executive action of, relating to labor, in 1940, 375, in 1941, 376, 403, in 1942, 405; calls conference of industry and labor representatives in Dec. 1941, 376, 378, 387, 472, 568; effect of anti-inflation program of, 376; urges maintenance of wage standards in defense program, 378; suspends hours limitations of Eight Hour Law, 381; secures union agreement to suspension of double pay, 382; powers affecting labor granted to, by First and Second War Powers Acts, 393; transfers by, of bureaus among departments and agencies, 393; makes U. S. Conciliation Service first-line agency to handle labor disputes, 403; creates Nat. Ry. Labor Panel, 405; creates NDMB, 405, 503; creates NWLB, 378, 406, 467; creates Maritime War Emergency Board, 412; orders plant seizures in aid of NDMB, 387, 504, in aid of NWLB, 489.

**PRICE CONTROL ACT**

proposals to include wage controls in, 375, 380.

**RECRUITMENT**

sources of labor force for, 420-3; centralized responsibility for, in U. S. Employment Service, 424, its activities in aid of, 425-6. See ALLOCATION, COMPULSORY LABOR MOBILIZATION, TRAINING.

**REGISTRATION**

of unions: bills to require, 377, 386, 507-11; large assets of unions as reason for, 507-8; Vinson Bill provisions for, 508, attacked by unions, 509, defended by Ass't Atty. Gen. Arnold, 509-10, criticisms answered by Vinson, 510-11. See UNION REGULATION.

**SABOTAGE**

legislation against, 375, 388; in states, sponsored by Council of State Gov'ts., 394, 397.

**SAFETY**

program, 390; various changes in federal safety laws, 390; state laws for, generally unaffected by war, 399; Rhode Island law to compensate workers for time lost by illness, 399; effect on, of long hours of work in Great Britain, 529-30, in Germany, 553.

**SEDITION**

legislation against, 387-8.

**SELECTIVE SERVICE SYSTEM**

provisions of Act relating to deferment by, 430-1, compared to those in First World War, 431; policy of, as to occupational deferment, 431; instructions of, to local boards to check essentiality of registrants' occupations, 433; physical deferment policy of, criticized, 433; importance in deferment policy of time required for training, 434; National Occupational Inventory conducted by, 425, 437; reclassification of striking workers by, 504, 506.

**SELECTIVE SERVICE AND TRAINING ACT**

rules in, as to reemployment of released soldiers, 393; deferment provisions of, 430-1; plant seizure amendments to, proposed, 511-2.

**SHIP STABILIZATION COMMITTEE**

creation of, by AFL and CIO unions and Gov't shipbuilding agencies, 409-10; composition of, 410; functions of, 410; policies of, 410; Pacific, Atlantic, Great Lakes and Gulf stabilization conferences of, 409-10; wage rates set by, 411-2; successful operation of, 412; address of, 417.

**SMITH-VINSON BILL**

legislative history and provisions of, described, 385-6, 516-8.

**STABILIZATION**

see NATIONAL WAR LABOR BOARD, WAGES.

**STRIKES**

bills to curtail, in defense industries proposed in 1941, 375, 385-6, 503, 513-6; development of opposition to, 385, 503-4; omnibus bill to forbid, and to regulate unions, summarized, 385-6; laws restricting, in Maryland, Texas, Georgia, California, Mississippi, 397; small proportion of, affecting war effort among Conciliation Service cases, 404, 468; time lost by, as compared to colds and accidents, 469; increased use of conciliation to prevent, 469; pledges against, in wartime in 1918 and 1941 compared, 472-73; effect of NDMB on, 474; attitude of NWLB toward jurisdictional, 487-8; dangers in arousing emotional attitudes toward, 493; relation of, to Congressional attitudes on labor bills, 503-4; survey showing extent of, in defense industries, 507; provisions of Ball Bill to restrain wartime, 514-6; provisions of Smith-Vinson Bill to restrain, 385-6, 517, 520; restraints on, and volume of, in Great Britain, 527-9, in Australia, 534-5, in New Zealand, 540-1. See HOURS OF LABOR, NATIONAL WAR LABOR BOARD, UNION SECURITY, WAGES.

**SUBVERSIVE ACTIVITIES**

legislation against, 387-8; in maritime industry, 388; provisions in Smith-Vinson Bill against persons suspected of, employed by defense contractors, 517-8, proposals to deny union membership or access to persons suspected of, 506, 520.

**TRAINING**

of workers for war industries: emergence of need for, 382-3, 419; various governmental agencies engaging in, 383, 413; upgrading and job simplification to shorten needed, 424; emphasis on development of currently needed skills, 427; programs for, of U. S. Office of Education, 427, 428, National Youth Adm'n, 427, Apprenticeship Section of FSA, 427, WPA, 428, Training-Within-Industry Branch of FSA, 428, of commercial schools, colleges, and universities, 429; advantages of military services in, for skills, 430; as a means of avoiding labor waste, 450; programs for, in Great Britain, 526-7, in Australia, 533-4, in Canada, 538, in New Zealand, 541.

**TRAINING-WITHIN-INDUSTRY BRANCH**

of Federal Security Agency: vocational training programs of, 428.

**UNEMPLOYMENT**

caused by priorities, 382-3; as providing source of labor supply, 420.

**UNEMPLOYMENT COMPENSATION**

proposed for workers displaced by conversion, 376, 390-1, successfully resisted by state officials, 391; amendments in state, laws to protect service men from loss of credit, 399, to meet other war needs, 399-400.

**UNION REGULATION**

bills to require union registration or incorporation, 377, 386, 507-11; bills defining responsibility of unions and officials, 377, 506; bills regulating use of union funds, 377, 507; bills requiring democratic procedures in union action, 377, 386; bills setting qualifications for union officials, 386, 520; bill forbidding violence and intimidation, 386, 518, 520.

**UNION SECURITY**

proposals that status of unions be frozen, 378, 386, 515, 518; union counter-demand that membership be continued, 378; NDMB rulings relating to, 378, 406, 475; issue of, in President's industry-labor conference, 378; jurisdiction over, asserted by NWLB, 407; rulings on, of NWLB, 475-81, developing pattern in, 479-81.

**UNITED STATES CONCILIATION SERVICE**

great bulk of labor disputes handled by, 386, 403; liaison between, and war departments and agencies, 386, 467-8; panel technique used by, 387, 404, 465; voluntary arbitration by, 387, 404, 465; named by President as first-line agency to handle war labor disputes, 403; increase in case load of, during 1942, 404, 469, not an indication of increased strikes, 469; success of, in settling disputes, 404, 469; address of, 417; origin of, 462; organization of, 463-4, volume of business of, 464; techniques of conciliation used by, 464; technical service given by, to negotiators, 466-7.

**UNITED STATES EMPLOYMENT SERVICE**

as mechanism through which War Manpower Comm'n may control transfer of workers, 415; centralization of labor recruiting duties in, 424; limitation of peacetime activities of, 424; "Dictionary of Occupational Skill" compiled by, 425; work of Farm Placement Service of, 425; National

Occupational Inventory conducted by, 425, 437; clearance among offices of, 426; current recruitment problems of, 426; ordered to prepare list of essential activities, 432; cooperation of, with Selective Service System, 433; system of priorities adopted in referrals by, 436-7, 444.

**UNITED STATES SUPREME COURT**

small number of labor decisions of, revealing impact of war, 401-2. See CONSTITUTIONAL LAW.

**WAGES**

control of, excluded from Price Control Act, 375; stabilization of, proposed by President, 376, 380; support of minimum wage laws by President, 378-9; minimum wage laws sustained by Congress, 379; agreements limiting, in shipbuilding and construction industries, 380, 409, 410-2; criteria for adjustments in, set by NWLB, 380, 481-5; double pay for holiday overtime limited, 382; rulings of, NWLB on overtime, shift differentials, and vacation, 483-5; dangers in arousing emotional attitudes toward disputes affecting, 492-3; effect of First World War on, 493-4; stabilization of, compared to freezing of, 494; possibility of using Wage and Hour Law industry committee device as means of stabilizing, 494-5; ability of industry to pay higher, for overtime, 497-8; overtime, as means of labor recruiting, 499; increases in, in Great Britain, 530-1, in Australia, 535, in Canada, 536-7, in New Zealand, 541-2; control of, in Germany, 550-3, wage freezing in Germany, 552; temporary abolition of overtime in Germany, 553. See HOURS OF LABOR, NATIONAL WAR LABOR BOARD.

**WALSH-HEALEY ACT**

attacks in Congress on, in 1939, 374; preserved in acts amending government contracting procedure, 379; administrative relaxations of, 382.

**WAR MANPOWER COMMISSION**

creation of, in 1942, 376, 413, 414; address of, 417; joins staffs of vocational, apprenticeship and in-plant training programs, 383; early announcements as to program of, 385, 415; transfer to, of various branches of WPB Labor Division, 413; composition of, 414; functions of, generally, 414; Gov't agencies which must conform to directives of, 414-5; Gov't agencies transferred to, 415; probable use by, of U. S. Employment Service to control transfers of employment, 415; ordered list prepared of essential activities for use in deciding deferments, 432.

**WAR PRODUCTION BOARD**

reorganization of Labor Division of, 376, 413, address of, 416; various branches of Labor Division of, before reorganization, 413; ratings by, of importance of industries in war program, 437.

**WOMEN**

early reluctance of schools and employers to train, 384, 421; importance of, in wartime labor supply, 421; power to conscript, in Great Britain, 524-5; aid to working mothers in Great Britain, 526; training of, in Great Britain, 526; use of, in war work in Australia, 534, in Canada, 538, in New Zealand, 542.

**WORKS PROJECTS ADMINISTRATION**

vocational training programs of, 428.